

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 1st of March 2018 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal
Absent: Mrs. Shorter

Also present: Mr. Smith, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons
Absent: Mrs. Lane

18-21 APPOINTMENT OF TREASURER PRO TEM – Brian Begley

MOTION – Moved by Mrs. O’Neal to nominate Mr. Begley to accept the recommendation.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal
Nays: None
Motion Carried: 4-0

President declares Brian Begley as Treasurer Pro Tem.

PLEDGE OF ALLEGIANCE – Brian Begley

Mrs. Shorter arrived at 6:40 pm.

PRESENTATIONS/RESOLUTIONS

A. Safety and Security – Jeff Madden

Mr. Madden presented components of the Safety and Security Plan for the school district.

He pointed out that the district is compliant with legislation that mandates periodic review and update of the plan. The review includes coordination with law enforcement, first responder personnel and mental health providers.

He mentioned the staff training, the emergency drills and the procedures that are all components of the safety plan. Some aspects of the plan are not publicized, for the protection of the students and staff.

B. Middle School Redesign 2.0 – Lani Wildow

The Middle School Redesign Committee presented a SWOT Analysis of the redesign that has been implemented in both middle schools this year. The Strengths, Weaknesses, Opportunities and Threats (SWOT) of each component was featured.

The components of the plan include Advisory Program, LINC (Learning Individualization through New Connections), Tiered Intervention System, Positive Behavior Intervention Supports and the new electives – mandatory health and study skills for sixth graders.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

18-22 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. O'Neal to approve the following:

A. Personnel – Professional

1. Employment

a. Home Instructors

Linda North
Laura Otto
Kristine Welsh
Kathy Youngkin

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$28.99 per hour, effective for the 2017-18 school year.)

b. Substitute Teachers

Lori Boyd-Kelley
Lesley Campbell
Gail Goodall

c. Substitute Nurses

Jody Harsley
Cindy Jimenez De Cabrera
Miranda Turpin

(All recommendations are for the 2017-18 school year at a rate of \$89 per day.)

d. Volunteer(s)

Joseph Cundy, Senior High, Baseball

(The above noted person is recommended for approval as a volunteer coach for the 2017-18 school year in district athletic programs. Board approval of volunteers is a requirement for Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

B. Items for Board Discussion

1. Occupational Therapist Positions – Kathy Gilbert
2. Support Staff Job Description for Cook – Tom Weiser
3. Policies
 - a. GBK - Smoking on District Property by Staff Members – Roger Martin
 - b. IGBJ – Title I Programs – Roger Martin
 - c. IGBL – Parental and Family Involvement in Education – Roger Martin
 - d. JFCG – Tobacco Use by Students – Roger Martin
 - e. JFCH-JFCI – Alcohol Use by Students/Student Drug Abuse – Roger Martin
 - f. KGC – Smoking on District Property – Roger Martin
4. OSBA Recommended Resolution – Billy Smith

18-23 APPROVAL OF BOARD POLICIES/RESOLUTION SUPPORTING SCHOOL SAFETY AND REDUCING VIOLENCE IN SCHOOLS

MOTION – Moved by Mr. Berding to approve the following:

C. Other Items for Board Action

1. Recommend Approval of the following Board Policies:
 - a. AFBA – Evaluation of Treasurer
 - b. BCCB – Evaluation of Treasurer
 - c. BDDJ – Broadcasting and Taping of Board Meetings
 - d. KBCD – Broadcasting and Taping of Board Meetings
 - e. DECA – Administration of Federal Grant Funds
 - f. DJF – Purchasing Procedures

- g. DI - Fiscal Accounting and Reporting
 - h. DN – School Properties Disposal
2. Recommend Approval of Support Staff Substitute Pay Rates
 3. Recommend Approval of Support Staff Job Description for Cook
 4. Recommend Approval of the Following Resolution:

RESOLUTION
(Supporting school safety and reducing violence in schools)

WHEREAS, school violence has become an epidemic in the United States of America;

WHEREAS, the children and school employees of our nation deserve to attend school without fear of death or injury, and their families deserve to send them to school without the same fear;

WHEREAS, there is a mutual responsibility of all citizens to address this problem and the responsibility for preventing violent incidents cannot be relegated to school districts alone;

WHEREAS, multiple studies have shown that the majority of Americans support action to eliminate violence in our schools;

WHEREAS, school board members, administrators, employees and community members should work together with lawmakers, legal counsel, law enforcement and security experts to determine how best to ensure student safety in their district;

THEREFORE, BE IT RESOLVED that the Fairfield City Schools Board of Education implores the President of the United States, the Governor of the State of Ohio, the United States Congress, and the Ohio General Assembly to prioritize the protection of students and school employees by enacting legislation with funding for the following:

1. Enhanced mental health services and substance abuse treatment so that all individuals, including children, have sufficient access to these services.
2. Increased access to school safety measures, including, but not limited to, School Resource Officers (SROs), school safety infrastructure, and other security measures designed to protect students and staff from an active shooter on school grounds.
3. Training for school employees and enhanced coordination with law enforcement agencies and first responders to ensure appropriate responses to incidents of violence in schools.
4. Preserving the balance between the right to own firearms and the protection of

students and school employees from any act of violence.

SECOND – Seconded by Mrs. O’Neal

Mrs. Shorter stepped out of the meeting at 8:25 pm due to illness.

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal
Nays: None
Motion Carried: 4-0

Mrs. Shorter returned to the meeting at 8:30 pm.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter – No report
- B. Butler Tech – Michael Berding

Mr. Berding had the following to report:

In the February edition of Transforming Lives newsletter that I sent out last week, you can read on the front page about the Butler Tech students that went to New York City and presented to the United Nations. I shared this story last meeting, but you can read more about it in the newsletter article. You can also read more information about the Cincinnati State-Butler Tech scholarship shared at our February 15th board meeting.

Thirty-two students from the Fairfield Freshman School and twenty-two students from Fairfield High School qualified for the Business Professionals of America state competition. BPA competitive events include more than eighty-five categories in finance, business administration, management information systems, digital communication and design, and other business-related fields. Good luck to them as they try to earn a spot for the national competition in May.

Saturday, Butler Tech hosted the HOSA regional competition at the Fairfield Township and West Chester campuses. HOSA stands for Health Occupations Student Association. Many Butler Tech students qualified for the state competition. Once I get those names, I will be sure to pass them along.

Monday twelve local entrepreneurs came to FHS to speak to Fairfield Career Pathway students about the joys and struggles of owning your own business.

Today was Apprenticeship Day at Butler Tech. Students had a full day of learning about the incredible career opportunities from a number of visiting companies, and even had a chance to walk away with job offers.

Next week several BT board members and I will be traveling to Washington D.C. to attend the National ACTE Policy Seminar, and to meet with our representatives to discuss how we can work together to fill the skills gap in this region.

C. Parks and Recreation – Carrie O’Neal

Mrs. O’Neal reported on the progress of the dog park that will be created on a seven acre site on the west side of River Road and south of John Gray Road. There will be four sections to the park: one for large dogs, one for small dogs, one for dogs combined and one for use when the other sections are closed for maintenance. Features will include a jumping dock and shallow pool. Once approved, the construction could start this fall with an opening in the spring of 2019.

D. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

March 1-3, 2018 – Middle School Theater Presents: The Pirates of Penzance Jr., FFS Auditorium

March 5, 2018 – Community Coffee, 9:00 – 10:30 A.M., Fairfield Township Fire House,
6048 Morris Road

March 5, 2018 – Kindergarten Roundup, 5:00 – 8:00 P.M., FAB, Registration Office

March 7, 2018 – Community Coffee, 5:00 – 6:30 P.M., Fairfield Fire Headquarters,
375 Nilles Road

March 8, 2018 – Mental Health Series Part 1: Suicide Prevention Dinner, 6:30 P.M.,
Event 7:00 – 8:30 P.M., Fairfield Freshman School

March 15, 2018 – Board Meeting, 6:30 P.M., FHS, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Berding

He thanked Mr. Madden for his safety presentation. The number one priority of the Board is student and staff safety. He stated that this item has continued to evolve over the years and is not a knee jerk reaction to the recent tragedy. He trusts the administration to keep updating the plan and provide the safe environment. He is not an expert in this area and stressed the importance of administrators working with law enforcement to do what is best. He also emphasized the importance of keeping some details confidential.

He stated that the timing of the mental health issues seminar is appropriate in assisting kids with the help that they need since most of the shootings have been related to mental health issues.

Mr. Begley

He thanked the middle school committee for their work and SWAT analysis and noted the continuous improvement that will result. He pointed out that the district did not just move kids into the buildings. He would like to see the schools build on the programs.

He thanked everyone for volunteering for the Father-Daughter Dance. He noted that almost everyone at the table participated.

Mrs. Shorter

She congratulated Brothers and Sisters United on their recent event.

She congratulated the Fairfield City School District team that was assisted by the Delta Academy and Delta Gems in the Black History Quiz Bowl. Participants included Arriyana from the

BOARD MEMBER COMMENTS (continued)

Freshman School, Miracle from the High School and Destiny, Michiko & Brielle from Crossroads.

The team came in first place twice and represented the school district well.

Mrs. O'Neal

She thanked everyone for the middle school presentation and stated that she looks forward to additional updates. She commented that the programs change kids' lives.

She was one of the business representatives at the Butler Career Pathway event and was very impressed with the student questions. There were very unique business owners there including a woman who paints on bibles and currently employs five staff.

She reminded everyone of the mental health presentation.

She also reminded everyone of the middle school production of *Pirates of Penzance Jr.!* this weekend.

Mr. Berding

He thanked the National Honor Society students for volunteering for the Father-Daughter dance and filling key positions for the dance. He commended them for volunteering to assist our families.

Mr. Hare

He stated that the responsibility for addressing the problem and preventing violent incidents in schools cannot be relegated to schools alone. There is a need for collaboration and he defines collaboration (root word is labor not oration) as we share in the risks, we share the resources, we share the work and we share in the rewards. Our society is changing and so must we. The questions are how and when? Our schools were not designed with active shooters in mind. We will continue to work on this with our critical stakeholders until we have solutions.

18-24 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 8:44 pm to discuss the following:
The employment and discipline of a public employee or official 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mrs. O'Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal, & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The Board returned to open session from executive session at 10:40 pm.

18-25 AMEND AGENDA TO INCLUDE A RECOMMENDATION FOR APPROVAL OF THE EMPLOYMENT CONTRACT FOR BILLY SMITH, SUPERINTENDENT, EFFECTIVE AUGUST 1, 2019, THROUGH JULY 31, 2024.

MOTION – Moved by Mrs. O’Neal to amend agenda to include a recommendation for approval of the employment contract for Billy Smith, Superintendent, effective August 1, 2019, through July 31, 2024.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

18-26 APPROVAL OF EMPLOYMENT CONTRACT FOR BILLY SMITH, SUPERINTENDENT, EFFECTIVE AUGUST 1, 2019, THROUGH JULY 31, 2024

MOTION – Moved by Mr. Begley to approve the following:

D. Other Item for Board Action

5. BE IT RESOLVED by the Fairfield City School District Board of Education that the employment contract for Billy Smith, Superintendent, effective August 1, 2019, through July 31, 2024, has been approved.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

18-27 ADJOURNMENT

MOTION – Moved by Mrs. O’Neal to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal, & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The meeting was adjourned at 10:42 pm by the President, Mr. Hare.

President

Attest: _____

Treasurer